



December 9, 2025

To,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400 001.
Scrip Code: 512038

Sub.: Intimation of grant of employee stock options under TCC Concept Limited Employee Stock Option Scheme, 2025 ("ESOP Plan 2025").

Dear Sir/Ma'am,

Pursuant to Regulation 30 read with Para B of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), we wish to inform that the Nomination and Remuneration Committee ("**NRC**") of the board of directors of TCC Concept Limited ("**Company**"), in its meeting held today, (i.e. on Tuesday, December 9, 2025), has considered and approved the grant of 27,50,607 (twenty seven lakh fifty thousand six hundred and seven) stock options under the captioned ESOP Plan 2025 to the eligible employees.

The details as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed herewith as **Annexure – A**.

Kindly take the same on record.

Thanking You,
For TCC Concept Limited

Isha Arora
Company Secretary & Compliance Officer

Enclosed: **Annexure A**

TCC Concept Limited

Regd. Office: 5th Floor, VB Capitol Building, Range Hill Road, Opp. Hotel Symphony, Bhoslenagar, Shivajinagar,
Pune-411007 | CIN: L68200PN1984PLC222140 | Tel.: 020 2952 0104
Email Id: compliance@tccltd.in | Website: www.tccltd.in

Annexure-A

Sr. No.	Particulars	Details
1.	Brief details of options granted	27,50,607 (twenty seven lakh fifty thousand six hundred and seven) employee stock options (" Stock Options "), each convertible into 1 (one) equity share of TCC Concept Limited (" Company "), have been granted to the eligible employees, pursuant to the resolution of the Nomination and Remuneration Committee of the board of directors of the Company (" NRC ") dated December 9, 2025 under the TCC Concept Limited Employee Stock Option Scheme, 2025 (" ESOP Plan 2025 ").
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes, the ESOP Plan 2025 has been formulated in accordance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by these options	Each Stock Option is convertible into 1 (one) fully paid-up equity share of the Company having face value of Rs. 10 (Indian Rupees Ten only) (" Equity Share ") each. 27,50,607 (twenty-seven lakh fifty thousand six hundred seven) Equity Shares are covered by the Stock Options granted pursuant to the ESOP Plan 2025.
4.	Pricing formula/exercise price	Exercise price for exercising the Stock Options is Rs. 10 (Indian Rupees Ten only) per Stock Option as per the ESOP Plan 2025.
5.	Options vested	Not applicable
6.	Time within which option may be exercised	The Stock Options shall vest only after a minimum period of 1 (one) year from the date of grant of such Stock Options and the said Stock Options shall vest in the eligible employees, subject to the fulfilment/ satisfaction of vesting conditions specified in the respective grant letters issued by the Company to such employees in accordance with the ESOP Plan 2025. Maximum vesting period shall be as specified in the respective grant letter by the NRC on a case-to-case basis.
7.	Options exercised	Not applicable at this stage since no Stock Options have been exercised.
8.	Money realized by exercise of options	Not applicable at this stage since no Stock Options have been exercised.
9.	The total number of shares arising as a result of exercise of option	Not applicable at this stage since no Stock Options have been exercised.
10.	Options lapsed	Not applicable
11.	Variation of terms of options	There are no variations in the terms on which the Stock Options have been granted.

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12.	Brief details of significant terms	<p>The ESOP Plan 2025 provides for the manner in which the Stock Options would be dealt with in case of death, permanent incapacity, resignation and termination etc. The NRC is designated as the compensation committee for the purpose of dealing with the Stock Options granted under the ESOP Plan 2025 and independently administers and implements the ESOP Plan 2025.</p> <p>The Equity Shares allotted, pursuant to the exercise of the Stock Options would not be subject to lock-in.</p> <p>The ESOP Plan 2025 will involve a fresh issue of Equity Shares of the Company and will not involve any secondary acquisition.</p> <p>The terms of grant of Stock Options are set out in the ESOP Plan 2025 and respective grant letters issued to the eligible employees on a case to case basis.</p> <p>The eligible employees will be entitled to Equity Shares of the Company upon exercise of their respective Stock Options as per the terms of the ESOP Plan 2025.</p>
13.	Subsequent changes or cancellation or exercise of such options	Not applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Nil, as no Stock Options have been exercised in terms of the ESOP Plan 2025.

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