

October 14, 2025

To,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai- 400 001.
Scrip Code: 512038

Sub.: Intimation under Regulation 30 read with Schedule III of the of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - TCC Concept Limited Employee Stock Option Scheme, 2025 ("ESOP Plan 2025").

Dear Sir/Ma'am,

In continuation with our intimation dated October 9, 2025 and pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**Listing Regulations**"), we would like to hereby inform that based on the recommendations of the Nomination and Remuneration Committee, the Board of Directors of the Company at their Meeting held today, i.e. on Tuesday, October 14, 2025, has considered and approved the TCC Concept Limited Employee Stock Option Plan 2025 ("**Scheme**") on recommendation of the Nomination and Remuneration Committee of the Board, for grant of up to 35,00,000 (Thirty Five Lakh) Options to the Eligible Employees of the Company including the employees of existing and new subsidiary companies of the Company, in India or outside India, under the Scheme and to eligible employees, of the company subject to approval of the Members of the Company as per Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("**SEBI (SBEB) Regulations**").

The details as required under Regulation 30 of the Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed herewith as **Annexure – A**.

The meeting of Board of Directors commenced at 5:00 P.M. (IST) and concluded at 7:00 P.M. (IST).

This is for your information and records.

Thanking You,
For TCC Concept Limited

Isha Arora
Company Secretray & Compliance Officer
Membership No.: A74828

Enclosed: Annexure A

TCC Concept Limited

Regd. Office: 5th Floor, VB Capitol Building, Range Hill Road, Opp. Hotel Symphony, Bhoslenagar, Shivajinagar,
Pune-411007 | CIN: L68200PN1984PLC222140 | Tel.: 020 2952 0104
Email Id: compliance@tccltd.in | Website: www.tccltd.in

Annexure-A

Sr. No.	Particulars	Company Remarks
1.	Brief details of options granted	Up to 35,00,000 (Thirty Five Lakh) employee stock options (" Options ") to be granted pursuant to TCC Concept Employee Stock Option Plan 2025 (" Scheme ") to the eligible employees of the Company as defined under the Scheme (" Eligible Employees ").
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes, the Scheme has been formulated in accordance with the SEBI (SBEB) Regulations.
3.	Total number of shares covered by these options	35,00,000 (Thirty Five Lakh) equity shares of face value of Rs.10 each, pursuant to the Scheme.
4.	Pricing formula/exercise price	The exercise price for the purpose of the grant of Options will be decided by the Nomination and Remuneration Committee (" NRC "), which will act as the Compensation Committee at the time of grant of Options to the Eligible Employees. The exercise price shall not be lower than the face value of the equity shares of the Company.
5.	Options vested	Nil
6.	Time within which option may be exercised	The Options shall vest only after a minimum period of 1 (One) year from the date of grant of such Options and the Options shall vest in the Eligible Employees of the Company subject to the fulfilment/ satisfaction of vesting conditions specified in the respective grant letters. Maximum vesting period shall be as specified in the respective grant letter by the Compensation Committee on case-to-case basis. The Compensation Committee shall have the power to modify or accelerate the vesting schedule on a case-to-case basis subject to the minimum gap of 1 (One) Year between the date of grant and the date of vesting. The Compensation Committee has the power to determine the exercise period on case to case for the Option Pool created under the Scheme
7.	Options exercised	Nil
8.	Money realized by exercise of options	Nil
9.	The total number of shares arising as a result of exercise of option;	Nil
10.	Options lapsed	Nil

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11.	Variation of terms of options	Not Applicable as the Scheme is yet to be approved by the Shareholders of the Company.
12.	Brief details of significant terms	<p>TCC Concept Limited Employee Stock Option Plan 2025 shall be implemented directly by the Company. The Nomination and Remuneration Committee (NRC) is designated as the Compensation Committee by the Board for this purpose and they would independently administer and implement such Scheme.</p> <p>The Scheme will involve a fresh issue of equity shares of the company and will not involve any secondary acquisition.</p> <p>The terms of grant of Options are defined in the Scheme and respective grant letters to be issued to Eligible Employees on case to case basis.</p> <p>The Eligible Employees will be entitled to equity shares of the Company on exercise of Options as per the terms of the Scheme.</p>
13.	Subsequent changes or cancellation or exercise of such options.	Not Applicable as the Scheme is yet to be approved by the Shareholders of the Company.
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Nil, as no Options have been granted under the Scheme and the Scheme is yet to be approved by the Shareholders of the Company.

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